

Protocol for Change in Faculty Contribution Category

Adopted: May 2017

Revised: February 2023, effective for AY 2023-2024 workloads

A. Tenured Faculty:

1. A faculty member is determined to be Scholarly-Intensive, Scholarly-Focused, Practice-Intensive, Practice-Focused, or Teaching-Intensive by the Dean's Office as part of the annual review process based on the Faculty Contributions Model.
2. Impact of change in faculty contributions category on teaching contribution until teaching contribution detailed in Faculty Contributions Model is achieved:
 - a. Faculty member was previously Scholarly Intensive but is now:
 - i. Scholarly Focused
 1. Year 1: Faculty member's teaching contribution remains at 9 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 12 credits.
 - ii. Practice Intensive
 1. Year 1: Faculty member's teaching contribution is increased to 12 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 15 credits.
 - iii. Practice Focused:
 1. Year 1: Faculty member's teaching contribution is increased to 12 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 15 credits.
 3. Year 3: Faculty member's teaching contribution is increased to 18 credits.
 - iv. Teaching Intensive:
 1. Year 1: Faculty member's teaching contribution is increased to 12 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 15 credits.
 3. Year 3: Faculty member's teaching contribution is increased to 18 credits.
 4. Year 4: Faculty member's teaching contribution is increased to 24 credits.
 - b. Faculty member was previously Scholarly Focused but is now:
 - i. Practice Intensive
 1. Year 1: Faculty member's teaching contribution is increased to 15 credits.
 - ii. Practice Focused:
 1. Year 1: Faculty member's teaching contribution is increased to 15 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 18 credits.
 - iii. Teaching Intensive:
 1. Year 1: Faculty member's teaching contribution is increased to 15 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 18 credits.
 3. Year 3: Faculty member's teaching contribution is increased to 24 credits.
 - c. Faculty member was previously Practice Intensive but is now:
 - i. Practice Focused:
 1. Year 1: Faculty member's teaching contribution is increased to 18 credits.
 - ii. Teaching Intensive:
 1. Year 1: Faculty member's teaching contribution is increased to 18 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 24 credits.
 - d. Faculty member was previously Practice Focused but is now:
 - i. Teaching Intensive:
 1. Year 1: Faculty member's teaching contribution is increased to 21 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 24 credits.

B. Term Faculty:

1. Faculty member who was previously Scholarly Focused but is now:
 - i. Teaching Intensive:
 1. Year 1: Faculty member's teaching contribution is increased to 21 credits.
 2. Year 2: Faculty member's teaching contribution is increased to 24 credits.