Summer Research Support Policy

1/25/19

The goal of providing summer research support is to enhance research productivity by allowing faculty to spend summer working on research instead of other compensated activities. The School of Business encourages active research and thought leadership and offers this support to further it. Summer research support is available for tenure-track and tenured full-time, permanent faculty.

Tenure-Track Faculty

Faculty who join the School with a full five-year tenure clock automatically receive three years of summer research support at 2/9 of their base pay. After the third summer, the summer research support at that level is renewable for each of the fourth and fifth summers, subject to budgetary constraints. Each year the Area Chair, Associate Dean for Faculty, and Associate Dean for Research will determine eligibility for continued support based on demonstration of a significant pattern of research activity, including submissions. Tenure-track faculty with summer research support are not eligible to teach summer courses.

Other circumstances:

- If a faculty member receives tenure early, he or she will be considered in the competitive summer research support process for tenured faculty described below.
- If the tenure clock is extended per university rules, the renewable summer research support will not be extended beyond five summers of support. Instead, these faculty may apply to the competitive process below.
- Faculty who are not renewed or do not receive tenure are not eligible for summer research support.
- Faculty who join with post-doctoral academic experience and a less than five-year tenure clock are eligible for summer research support at 2/9 until the summer prior to the tenure process or three years, whichever is less.

This new policy applies to those who received tenure-track summer research support in Summer 2018 and new tenure-track faculty.

Competitive Summer Research Support

This is a competitive program to seek financial support for scholarly activity during the summer months for tenured faculty and tenure-track faculty whose tenure-track summer research support eligibility has expired. These faculty are eligible to apply for summer research support of \$15,000 each year. A limited number of stipends are available and are subject to budgetary constraints. Primary criteria are past research productivity, and to a lesser extent, the specific plans for the summer. Each year a committee designated by the Area Chairs, Associate Dean for Faculty, and Associate Dean for Research will determine eligibility for support.

Other circumstances

- Dean's Scholars are not eligible to apply.
- Faculty leaving the School and/or George Mason that year are not eligible.
- Summer teaching with summer research support is not the norm, but exceptions may be made.